

| SOREDI 24-25 BUDGET                                          |      | Current Period<br>(03/31/2024) |            | 2023-2024<br>Approved Budget |            | 2024-25 BUDGET |            |
|--------------------------------------------------------------|------|--------------------------------|------------|------------------------------|------------|----------------|------------|
| Revenue                                                      |      |                                |            |                              |            |                |            |
| Memberships                                                  |      |                                |            |                              |            |                |            |
| Memberships - Local Governments                              | 3100 | \$                             | 25,043.68  | \$                           | 25,403.70  | \$             | 26,071.49  |
| Memberships - Jackson County                                 | 3101 | \$                             | 51,625.60  | \$                           | 51,625.60  | \$             | 44,713.96  |
| Memberships - Josephine County                               | 3102 | \$                             | -          | \$                           | 34,521.70  | \$             | 33,980.77  |
| Memberships - City of Medford                                | 3103 | \$                             | 59,469.45  | \$                           | 59,469.45  | \$             | 66,347.51  |
| Memberships - City of Grants Pass                            | 3104 | \$                             | 27,364.00  | \$                           | 27,364.00  | \$             | 29,274.46  |
| Memberships - City of Ashland                                | 3106 | \$                             | 15,300.80  | \$                           | 15,300.80  | \$             | 15,663.61  |
| Memberships - Private Sector - Executive Underwriter \$2,750 | 3201 | \$                             | 49,500.00  | \$                           | 53,625.00  | \$             | 49,500.00  |
| Memberships - Private Sector - Underwriter \$1,375           | 3202 | \$                             | 66,568.75  | \$                           | 65,725.00  | \$             | 66,568.75  |
| Memberships - Private Sector - Champion \$550                | 3203 | \$                             | 26,675.00  | \$                           | 32,050.00  | \$             | 26,675.00  |
| Memberships - Private Sector - Friends - \$275               | 3206 | \$                             | 550.00     | \$                           | 275.00     | \$             | 550.00     |
| Memberships - Private Sector membership increase goal        |      | \$                             | -          | \$                           | 4,550.25   | \$             | 4,298.81   |
| Total Memberships                                            |      | \$                             | 322,097.28 | \$                           | 369,910.50 | \$             | 363,644.36 |
| Loan Interest, Fees & Charges                                |      |                                |            |                              |            |                |            |
| Loan Application Fees                                        | 3512 | \$                             | 400.00     | \$                           | 2,000.00   | \$             | 2,000.00   |
| Total Loan Interest, Fees & Charges                          |      | \$                             | 400.00     | \$                           | 3,000.00   |                |            |
| Investment Income                                            |      |                                |            |                              |            |                |            |
| Interest Income - Investments                                | 3502 | \$                             | 9,943.25   | \$                           | 12,000.00  | \$             | 12,000.00  |
| Total Investment Income                                      |      | \$                             | 9,943.25   | \$                           | 12,000.00  | \$             | 12,000.00  |
| Event Revenues                                               |      |                                |            |                              |            |                |            |
| Event Sponsorships                                           |      |                                |            |                              |            |                |            |
| Event Sponsorships-Industry Tours                            | 3302 | \$                             | 2,000.00   | \$                           | 4,000.00   | \$             | 2,000.00   |
| Sponsorship- EDGE/QUEST                                      | 3304 | \$                             | 2,000.00   | \$                           | 3,000.00   | \$             | 3,000.00   |
| Event Sponsorship - Mayors Crown Dinner                      | 3308 | \$                             | -          | \$                           | 2,000.00   | \$             | 2,000.00   |
| Annual Meeting Sponsorships - Breakfast                      | 3310 | \$                             | 13,500.00  | \$                           | 10,000.00  | \$             | 10,000.00  |
| Total Event Sponsorships                                     |      | \$                             | 17,500.00  | \$                           | 19,000.00  | \$             | 17,000.00  |

| SOREDI 24-25 BUDGET                                        |      | Current Period<br>(03/31/2024) |               | 2023-2024<br>Approved Budget |               | 2024-25 BUDGET |            |
|------------------------------------------------------------|------|--------------------------------|---------------|------------------------------|---------------|----------------|------------|
|                                                            |      |                                |               |                              |               |                |            |
| Event Registration Fees                                    |      |                                |               |                              |               |                |            |
| Annual Meeting Registration Fees                           | 3610 | \$                             | 5,421.00      | \$                           | 6,000.00      | \$             | 6,000.00   |
| Event Registration Fees-Industry Tours                     | 3612 | \$                             | 1,460.00      | \$                           | 2,500.00      | \$             | 2,500.00   |
| Total Event Registration Fees                              |      |                                | \$ 6,881.00   |                              | \$ 8,500.00   | \$             | 8,500.00   |
| Total Event Revenues                                       |      |                                | \$ 24,381.00  |                              | \$ 27,500.00  | \$             | 25,500.00  |
|                                                            |      |                                |               |                              |               |                |            |
| Other Income                                               |      |                                |               |                              |               |                |            |
| Innovation Hub Grant                                       | 3417 |                                |               | \$                           | -             | \$             | -          |
| Business Oregon Rural Capacity Grant                       | 3453 | \$                             | 11,509.36     | \$                           | 25,000.00     | \$             | -          |
| Innovation Planning Admin Fees                             | 3455 | \$                             | 7,200.00      | \$                           | -             | \$             | 27,000.00  |
| Enterprise Zone Management Fees                            | 3495 |                                |               | \$                           | -             | \$             | -          |
| HB 3395 Admin Fees                                         | 3456 |                                |               | \$                           | -             | \$             | 20,000.00  |
| Other Income                                               | 3500 | \$                             | 7,290.17      | \$                           | -             | \$             | -          |
| Facilitation Fees                                          | 3503 |                                |               | \$                           | -             | \$             | -          |
| Interfund Tranfers In: Interest Income - Investments RLF's | 3800 | \$                             | 51,335.19     | \$                           | 38,000.00     | \$             | 40,000.00  |
| Strategic Growth Project-                                  | TBD  |                                |               |                              |               | \$             | 118,000.00 |
| In-Kind Membership                                         | 3930 | \$                             | 2,026.64      | \$                           | 4,250.00      | \$             | 4,250.00   |
| Total Other Income                                         |      |                                | \$ 79,361.36  |                              | \$ 67,250.00  | \$             | 209,250.00 |
| Total Revenue                                              |      |                                | \$ 436,182.89 |                              | \$ 476,660.50 | \$             | 610,394.36 |
|                                                            |      |                                |               |                              |               |                |            |
| Expenditures                                               |      |                                |               |                              |               |                |            |
| Wages                                                      |      |                                |               |                              |               |                |            |
|                                                            |      | \$                             | 293,376.05    | \$                           | 416,639.12    | \$             | 481,055.90 |
| Total Wages                                                |      |                                | \$ 293,376.05 |                              | \$ 416,639.12 | \$             | 481,055.90 |
|                                                            |      |                                |               |                              |               |                |            |
| Payroll Taxes & Employee Benefits                          |      |                                |               |                              |               |                |            |
| Payroll Taxes - Social Security                            | 4911 | \$                             | 18,198.54     | \$                           | 25,831.63     | \$             | 29,825.47  |
| Payroll Taxes - Medicare                                   | 4912 | \$                             | 4,256.28      | \$                           | 6,041.27      | \$             | 6,975.31   |
| Payroll Taxes - State Unemployment (SUTA)                  | 4913 | \$                             | 4,443.10      | \$                           | 4,166.39      | \$             | 4,810.56   |

| SORED I 24-25 BUDGET                                 |      | Current Period<br>(03/31/2024) |                  | 2023-2024<br>Approved Budget |                  | 2024-25 BUDGET |                   |
|------------------------------------------------------|------|--------------------------------|------------------|------------------------------|------------------|----------------|-------------------|
| Payroll Taxes - Federal Unemployment (FUTA)          | 4914 |                                | \$               | 416.64                       | \$               | 481.06         |                   |
| Payroll Taxes - Workers' Compensation Insurance      | 4915 | \$                             | 737.83           | \$                           | 1,300.00         | \$             | 1,500.00          |
| Employee Benefits - Health Insurance                 | 4921 | \$                             | 28,779.60        | \$                           | 37,773.60        |                | \$49,755          |
| Employee Benefits - Dental Insurance                 | 4922 | \$                             | 2,185.50         | \$                           | 2,923.80         |                | \$3,772           |
| Employee Benefits - Retirement 401(k)                | 4923 | \$                             | 7,851.83         | \$                           | 12,499.17        | \$             | 14,431.68         |
|                                                      | 4925 |                                |                  |                              |                  |                |                   |
| Employee Benefits - Life & Long-term Disability Ins. |      | \$                             | 958.80           | \$                           | 1,260.00         | \$             | 1,323.00          |
| <b>Total Payroll Taxes &amp; Employee Benefits</b>   |      | <b>\$</b>                      | <b>67,411.48</b> | <b>\$</b>                    | <b>92,212.50</b> | <b>\$</b>      | <b>112,873.90</b> |
|                                                      |      |                                |                  |                              |                  |                |                   |
| <b>Supplies &amp; Materials</b>                      |      |                                |                  |                              |                  |                |                   |
| Office Supplies                                      | 5101 | \$                             | 1,943.66         | \$                           | 3,000.00         | \$             | 3,000.00          |
| Printed Materials (Brochures, Flyers, etc.)          | 5104 | \$                             | 1,054.57         | \$                           | 1,500.00         | \$             | 1,500.00          |
| Computer Software                                    | 5106 | \$                             | 5,169.66         | \$                           | 5,000.00         | \$             | 10,600.00         |
| Computer Parts/Upgrades                              | 5107 | \$                             | -                | \$                           | 1,000.00         | \$             | 2,500.00          |
| Small Tools & Equipment                              | 5108 | \$                             | 2,512.85         | \$                           | 1,000.00         | \$             | 1,500.00          |
| <b>Total Supplies &amp; Materials</b>                |      | <b>\$</b>                      | <b>10,820.86</b> | <b>\$</b>                    | <b>11,500.00</b> | <b>\$</b>      | <b>19,100.00</b>  |
|                                                      |      |                                |                  |                              |                  |                |                   |
| <b>Professional Services</b>                         |      |                                |                  |                              |                  |                |                   |
| Accounting & Tax Services                            | 6102 | \$                             | 26,738.17        | \$                           | 40,740.00        | \$             | 42,597.60         |
| Auditing Services                                    | 6103 | \$                             | 19,800.00        | \$                           | 18,000.00        | \$             | 18,000.00         |
| Janitorial/Custodial Services                        | 6104 | \$                             | 1,824.75         | \$                           | 2,772.00         | \$             | 2,353.00          |
| Legal Services                                       | 6106 | \$                             | -                | \$                           | 500.00           | \$             | 500.00            |
| Other Contracted Services                            | 6110 | \$                             | 950.50           | \$                           | 6,300.00         | \$             | 6,000.00          |
| Contracted Services- Paradux                         | 6111 | \$                             | 3,316.31         | \$                           | 6,000.00         | \$             | 6,000.00          |
| Project Administration                               | 6225 | \$                             | -                | \$                           | 500.00           | \$             | 500.00            |
| <b>Total Professional Services</b>                   |      | <b>\$</b>                      | <b>52,629.73</b> | <b>\$</b>                    | <b>74,812.00</b> | <b>\$</b>      | <b>75,950.60</b>  |
|                                                      |      |                                |                  |                              |                  |                |                   |
| <b>Insurance</b>                                     |      |                                |                  |                              |                  |                |                   |
| Insurance- professional and D&O liability            | 6212 | \$                             | 2,977.00         | \$                           | 5,000.00         | \$             | 3,000.00          |
| Insurance-Property & Casualty                        | 6220 | \$                             | 2,822.00         |                              |                  | \$             | 3,000.00          |
| <b>Total Insurance</b>                               |      | <b>\$</b>                      | <b>5,799.00</b>  | <b>\$</b>                    | <b>5,000.00</b>  | <b>\$</b>      | <b>6,000.00</b>   |

| SORED I 24-25 BUDGET                                  |      | Current Period<br>(03/31/2024) |           | 2023-2024<br>Approved Budget |           | 2024-25 BUDGET |           |
|-------------------------------------------------------|------|--------------------------------|-----------|------------------------------|-----------|----------------|-----------|
| Rentals & Leases                                      |      |                                |           |                              |           |                |           |
| Rentals & Leases - Office Space                       | 6310 | \$                             | 27,630.00 | \$                           | 36,900.00 | \$             | 38,010.00 |
| Rentals & Leases - Copier Equipment                   | 6321 | \$                             | 2,073.83  | \$                           | 2,400.00  | \$             | 1,464.00  |
| Rentals & Leases - Postage Equipment                  | 6322 | \$                             | 494.19    | \$                           | 650.00    | \$             | 650.00    |
| Total Rentals & Leases                                |      | \$                             | 30,198.02 | \$                           | 39,950.00 | \$             | 40,124.00 |
| Travel                                                |      |                                |           |                              |           |                |           |
| Travel - Personal Vehicle Mileage Reimbursement       | 6410 | \$                             | 3,963.34  | \$                           | 5,000.00  | \$             | 7,000.00  |
| Travel - Commercial Transportation                    | 6411 | \$                             | 1,324.19  | \$                           | 2,000.00  | \$             | 3,000.00  |
| Travel - Lodging                                      | 6420 | \$                             | 1,349.78  | \$                           | 2,000.00  | \$             | 2,000.00  |
| Travel - Meals                                        | 6430 | \$                             | 196.95    | \$                           | 500.00    | \$             | 750.00    |
| Travel - Other Expenses (Parking/Taxi/etc.)           | 6440 | \$                             | 239.19    | \$                           | 500.00    | \$             | 500.00    |
| Professional development                              | 6450 | \$                             | 1,023.00  | \$                           | 2,800.00  | \$             | 7,900.00  |
| Total Travel                                          |      | \$                             | 8,157.07  | \$                           | 12,800.00 | \$             | 21,150.00 |
| Special Projects                                      |      |                                |           |                              |           |                |           |
| HB 3395 Business Oregon Rural Capacity Grant expenses | 6481 | \$                             | 9,447.96  |                              |           |                |           |
| Innovation Hub Grant expenses                         | 6485 | \$                             | 151.00    | \$                           | -         |                |           |
| Other grants - misc.                                  | 6496 | \$                             | -         | \$                           | 3,000.00  | \$             | 3,000.00  |
| Total Special Projects                                |      |                                |           | \$                           | 3,000.00  | \$             | 3,000.00  |
| Communications                                        |      |                                |           |                              |           |                |           |
| Postage                                               | 6511 | \$                             | 1,189.75  | \$                           | 1,300.00  | \$             | 1,300.00  |
| Telephone and internet                                | 6521 | \$                             | 5,664.09  | \$                           | 8,600.00  | \$             | 8,600.00  |
| Cell Phone Charges                                    | 6524 | \$                             | 1,737.11  | \$                           | 3,000.00  | \$             | 3,780.00  |
| Total Communications                                  |      | \$                             | 8,590.95  | \$                           | 12,900.00 | \$             | 13,680.00 |
| Advertising                                           |      |                                |           |                              |           |                |           |
| Advertising                                           | 6600 | \$                             | 4,506.04  | \$                           | 5,000.00  | \$             | 5,000.00  |
| Marketing & Branding                                  | 6602 | \$                             | 1,754.38  | \$                           | 2,500.00  | \$             | 2,500.00  |
| Total Advertising                                     |      | \$                             | 6,260.42  | \$                           | 7,500.00  | \$             | 7,500.00  |

| SORED I 24-25 BUDGET                                     |      | Current Period<br>(03/31/2024) |                    | 2023-2024<br>Approved Budget |                     | 2024-25 BUDGET |                     |
|----------------------------------------------------------|------|--------------------------------|--------------------|------------------------------|---------------------|----------------|---------------------|
| <b>Other Expenses</b>                                    |      |                                |                    |                              |                     |                |                     |
| Repairs & Maintenance                                    | 6700 | \$                             | -                  | \$                           | 200.00              | \$             | 200.00              |
| Maintenance Agreements-Computer System                   | 6710 | \$                             | 8,431.41           | \$                           | 8,500.00            | \$             | 10,000.00           |
| Staff Meeting, Meals, Recognitions                       | 6900 | \$                             | 924.44             | \$                           | 1,200.00            | \$             | 1,200.00            |
| Dues & Memberships                                       | 6901 | \$                             | 2,505.00           | \$                           | 2,500.00            | \$             | 3,000.00            |
| Conference Registration Fees                             | 6902 | \$                             | 2,123.00           | \$                           | 1,000.00            | \$             | 3,000.00            |
| Miscellaneous Expenses                                   | 6904 | \$                             | 1,049.99           | \$                           | 750.00              | \$             | 750.00              |
| Board Expenses                                           | 6905 | \$                             | 688.78             | \$                           | 1,000.00            | \$             | 2,000.00            |
| Bank Charges (excluding interest)                        | 6906 | \$                             | 1,917.96           | \$                           | 5,000.00            | \$             | 2,500.00            |
| Awards & Recognitions                                    | 6907 | \$                             | 15.50              | \$                           | 1,500.00            | \$             | 1,200.00            |
| Loan Recording & Loan Fees                               | 6908 | \$                             | 230.00             | \$                           | 1,000.00            | \$             | 1,000.00            |
| Sponsorships                                             | 6909 | \$                             | -                  | \$                           | -                   | \$             | -                   |
| Meeting Costs - Annual Event (room rental, food, etc.)   | 6910 | \$                             | 9,359.10           | \$                           | 10,000.00           | \$             | 10,000.00           |
| Meeting Costs - Industry Tours (room rental, food, etc.) | 6961 | \$                             | 1,233.04           | \$                           | 2,500.00            | \$             | 2,500.00            |
| Meeting Costs- Other Events (room rental, food, etc.)    | 6962 | \$                             | 2,096.15           | \$                           | -                   | \$             | 3,000.00            |
| Meeting Costs - Outreach (room rental, food, etc.)       | 6963 | \$                             | 2,091.98           | \$                           | 2,000.00            | \$             | 3,000.00            |
| Subscriptions                                            | 6912 | \$                             | 304.00             | \$                           | 150.00              | \$             | 500.00              |
| Licenses & Permits (excluding professional)              | 6917 | \$                             | 150.00             | \$                           | 225.00              | \$             | 225.00              |
| <b>Total Other Expenses</b>                              |      | \$                             | <b>33,986.07</b>   | \$                           | <b>37,525.00</b>    | \$             | <b>44,075.00</b>    |
| Expenses Transferred to Planner Grant Fund               |      |                                |                    |                              |                     |                |                     |
| Payroll Transferred To Planner Grant                     | 4899 | \$                             | (27,650.00)        | \$                           | (55,300.00)         | \$             | (55,300.00)         |
| Payroll Taxes Transferred To Planner Grant               | 4919 | \$                             | (3,094.50)         | \$                           | (6,189.00)          | \$             | (6,189.00)          |
| Payroll Benefits Transferred To Planner Grant            | 4949 | \$                             | (4,364.00)         | \$                           | (8,728.00)          | \$             | (8,728.00)          |
| Supplies Transferred To Planner Grant                    | 5199 | \$                             | (731.00)           | \$                           | (1,462.00)          | \$             | (1,462.00)          |
| Travel Transferred To Planner Grant                      | 6499 | \$                             | (1,660.50)         | \$                           | (3,321.00)          | \$             | (3,321.00)          |
| <b>Total Expenses Transferred to Planner Grant Fund</b>  |      | \$                             | <b>(37,500.00)</b> | \$                           | <b>(75,000.00)</b>  | \$             | <b>(75,000.00)</b>  |
| Administrative Expenses Transferred To Loan Funds        |      |                                |                    |                              |                     |                |                     |
| Administrative Expenses Allocated-Personnel Costs        | 8320 | \$                             | (93,813.96)        | \$                           | (125,086.00)        | \$             | (125,086.00)        |
| Administrative Expenses Allocated-Office Space Rent      | 8321 | \$                             | (6,412.50)         | \$                           | (8,550.00)          | \$             | (8,550.00)          |
| Administrative Expenses Allocated-Utilities              | 8322 | \$                             | (25,826.46)        | \$                           | (34,436.00)         | \$             | (34,436.00)         |
| <b>Total Admin. Expenses Transferred To Loan Funds</b>   |      |                                | <b>(126052.92)</b> | \$                           | <b>(168,072.00)</b> | \$             | <b>(168,072.00)</b> |
| <b>Total Expenditures</b>                                |      | \$                             | <b>363,275.69</b>  | \$                           | <b>470,766.62</b>   | \$             | <b>581,437.40</b>   |

| SORED I 24-25 BUDGET                                     | Current Period<br>(03/31/2024) | 2023-2024<br>Approved Budget | 2024-25 BUDGET |
|----------------------------------------------------------|--------------------------------|------------------------------|----------------|
| Roll Over Reserve from 23-24 Budget                      |                                |                              |                |
| Net Revenue Over Expenditures (before reserves transfer) | \$ 72,907.20                   | \$ 5,893.88                  | \$ 28,956.96   |
| Transfer of Reserves                                     |                                |                              |                |
| NET REVENUE OVER EXPENDITURES AFTER RESERVE TRANSFER     |                                | \$ 5,893.88                  | \$ 28,956.96   |