<u>**SOREDI EXECUTIVE COMMITTEE SUMMARY**</u>
December 16, 2025 – 8:00am – 9:30am
Onsite & Virtual

Executive Committee	
Chris DuBose, President	*Kaycee Miller, Vice President*
Steve Vincent, Past President	*Alan Meyer, At-Large Member*
SOREDI Staff	
Blair Sundell, Executive Director	*Amy Browne, Chief Operations Officer*
Carrie Bohl, Communications & Engagement Manager	

1. SOREDI Updates

a. Annual Breakfast

- **Update:** $27,500 raised in sponsorships; Daniel Marple confirmed as keynote; membership drive planned.

b. Manufacturing Forum (IDB)

- **Update:** Event scheduled for February 10; more details forthcoming.

c. Data & Insights – SizeUp Demo

- **Update:** Two budget increase requests: SizeUp purchase and legal fees for loan program.
- **Action Items:**
  - Include justification for SizeUp and legal fee increase in January Board packet. **Responsible:** Blair & Amy

2. Projects

a. Loan Program Re-launch

- **Update:** Extensive revisions to the current loan program complete; Chris will review and provide feedback.

b. Hiring in Josephine County

- **Update:** Position posted; possible candidate noted: Claudia Tone; SOIH admin support also posted.
- **Action Items:**
  - Include Terry Hopkins in hiring committee

c. Board Vacancies & Governance

- **EC Vacancy Nominations:**
  - Candidates for EC vacancies will be informed prior to the March 17 EC meeting about their nomination.
  - At March 17 EC meeting, EC approval of recommendations to the Board
  - EC nominations will be presented to the Board in April meeting.
- **EC Term Structure & Officer Progression:**
  - Bylaw revisions to be presented at January Board meeting
    - EC terms proposed as **one year**.
    - Progression from **Vice President → President** only. **Secretary/Treasurer** role is excluded from progression.
    - Term length of officer positions
    - **Past President** role remains open to any Board member (not restricted by progression).
    - Board meeting frequency

Upcoming Executive Committee Meetings:

- January 27 – Virtual
- February 24 – SOREDI & Virtual
- March <mark>17 or 31</mark> - Virtual

Upcoming Board Meetings:

- January 13 – Ausland Group, Grants Pass
- February 10 – Rogue Credit Union, Main Branch Conference Room