



# SLAMMED!

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***A Special Presentation for SOREDI 2018***

# TASK SATURATION

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Work becomes an endless series of discreet and disconnected efforts — amounting to nothing.

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Narrowed temporal horizon

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Cultural Toxicity



“Strategy is over-rated in this day and time. These days it is just about hanging in there, outlasting the competition.”

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“Besides we don't have the capacity or resources to actually make big changes.”



# THREE RULES OF CULTURE



- 1** You cannot not have culture.
- 2** Change your language, change your culture.
- 3** If there is a clash between strategy & culture, culture will **win every time.**



**HEURISTICS &**

**INTERDEPENDENCE**

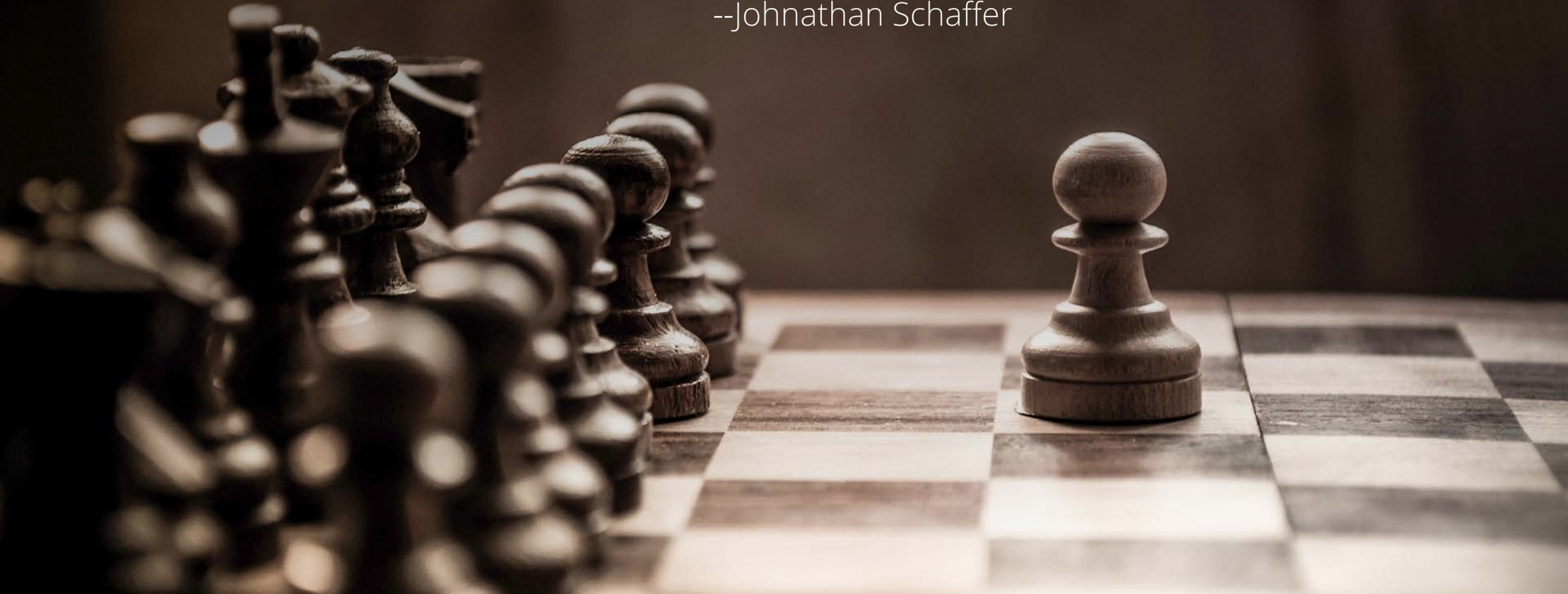
**197,742**

possibilities in the first  
two chess moves

Move 3...the  
possibilities jump to

**121 million**

--Johnathan Schaffer



# SCARCITY-DRIVEN DECISIONS

The myth of Work/Life balance



# SCARCITY-DRIVEN DECISIONS

SCARCITY = **FEAR**

**FEAR** = REACTIONARY DECISIONS

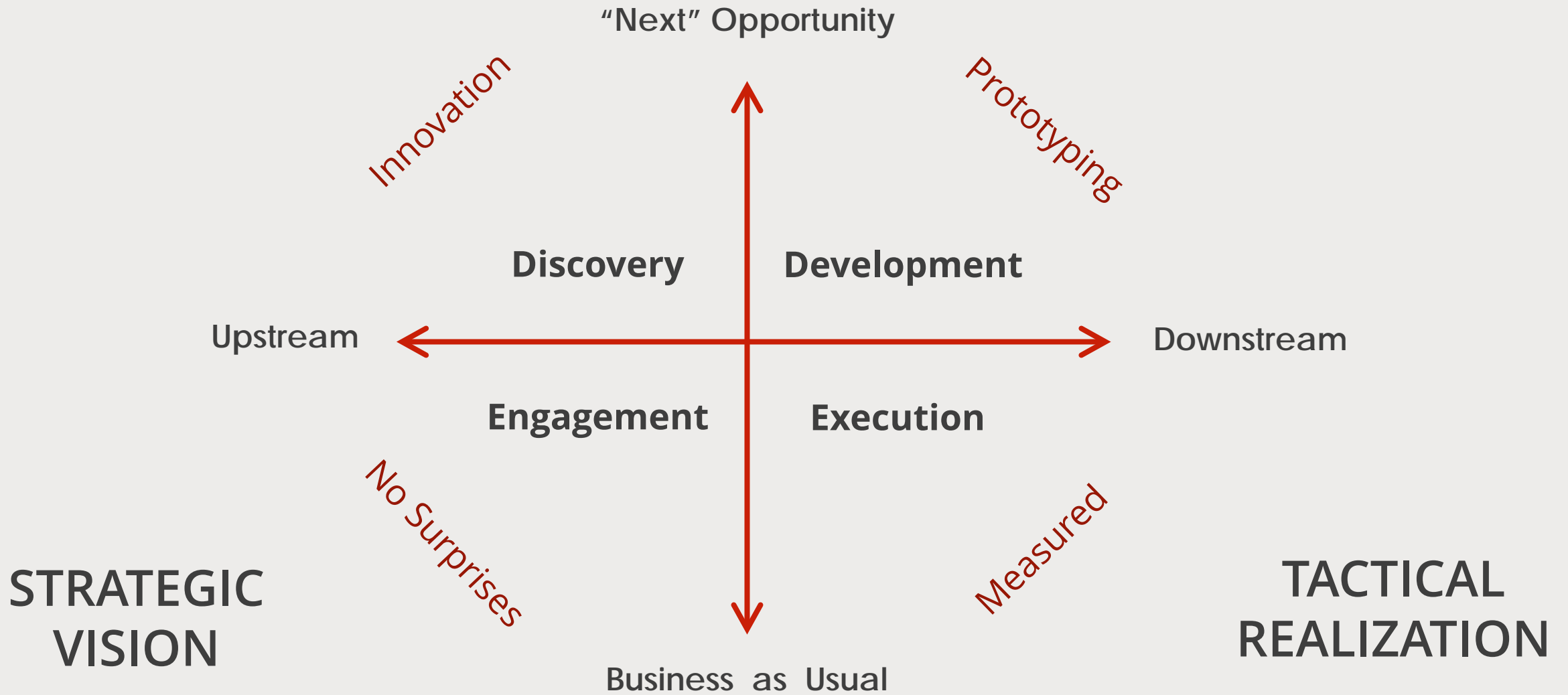




# RECOGNIZING OUR INTERDEPENDENCY

We enter into a slammed cycle when we isolate ourselves.





## Digital Tempo Strategic Thinking

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# INTERDEPENDENCE



135



**PROJECT/RESULT**

**FOCUSED**

**TIME LIMITED**

**DEVELOPMENTAL**

SWIM  
BUDDIES

TWO PAIR

THREE PAIR

TEAMS

STRATEGIC  
TEAMS

TEAM OF  
TEAMS

By General Stanley McChrystal

# TEAMWORK RECIPE

By the NAVY SEAL team

# THANK YOU

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